

# **HARINGEY COUNCIL**

## **Equalities Impact Assessment (EIA) Programme**

**2008/09**

**Municipal Year 1<sup>st</sup> April 2008 – 31<sup>st</sup> March 2009**

**Directorate: Chief Executive's Service**

<b>EIA TOPIC</b>	<b>WHO WILL CARRY THE ASSESSMENT?</b> <i>(Please insert name of officer who will carry out the EIA and the timescale for this work)</i>
<b>1. Flexible Working Model</b>	HR
<b>2. People Strategy</b>	HR
<b>3. Grievance, Capability, Bullying &amp; Harassment</b>	HR
<b>4. Talent management and succession planning policy and framework</b>	HR
<b>5. Community Safety Strategy</b>	Safer Communities
<b>6. Quality Assurance Standards for funded groups</b>	VCS Jennifer Layne
<b>7. Local Area Agreement</b>	Rebecca Cribb

## Directorate: Urban Environment

<b>EIA TOPIC</b>	<b>WHO WILL CARRY THE ASSESSMENT?</b> <i>(Please insert name of officer who will carry out the EIA)</i>
Assisted Refuse/recycling collections	Zoe Robertson / Caroline Humphrey
Review of parking enforcement policy	Ann Cunningham / Caroline Humphrey
Paperless permits	Ann Cunningham / Caroline Humphrey
Relocation of R&R site	Zoe Robertson / Caroline Humphrey
Review of the Disabled Freedom Pass Qualifying Criteria	Ann Cunningham / Caroline Humphrey
Enforcement Strategy & Policy	Robin Payne
Licensing Policy	Robin Payne
Gambling Policy	Robin Payne
Restructure	Robin Payne
Worklessness Initiatives	David Hennings
Wood Green Spatial Plan	David Hennings
Regeneration strategy delivery plan	David Hennings
Shopfront improvement programme	David Hennings
Income Maximisation	David Hennings
Core Strategy	Ciara Whelehan & Tony McKenzie
Lawrence Road Planning	Jimy Jemal

Brief (SPD)	
North London Waste Plan	Jill Warren
Central Leaside Action Plan	Sule Nisancioglu
Housing SDP	Ciara Whelehan
Open Spaces Strategy	Eveleen Riordan
Lettings Policy	Phil Harris
Direct Lettings into Private sector	Jagdish Jethwa
Structure Review	Phil Harris
New Housing Strategy 2008-2011	Phil Harris
Homelessness Strategy 2008-2011	Phil Harris
Provision for Gypsies and Travellers	Phil Harris
Community Transport scheme	Adam Hunt

**Directorate:** Children & Young People

<b>EIA TOPIC</b>	<b>WHO WILL CARRY THE ASSESSMENT?</b> <i>(Please insert name of officer who will carry out the EIA)</i>
CAMHS Strategy	Jane Lewis
Teenage Pregnancy & Sexual Health Strategy	Clarie Wright / Vivien Hanney
Early Years & Children's Centres	Ngozi Anuforo
Mentoring Scheme	Atracta Craig
Involving the parents of young people with Autism	Phil DiLeo
Family support strategy	Jan Mottram
Anti-bullying policy	Jan Doust
Participation strategy	Anna Beaumont
Developing Sustainable Childcare	Jan Doust
Play Strategy	Belinda Evans
School Admissions Recommendations 2007/8	Sheila Locke
Connexions	Belinda Evans / Janette Karklins
Re-organisation of Moselle & William C Harvey Special School	Phil DiLeo
Changes to Haringey Schools' Funding Formula and the Scheme for Financing Schools from	Stephen Worth

2008 -2009 - Outcome of the consultation 7 recommendations for change (AEN/SEN funding review)	
The Ethnic Minority Achievement review	Jan Beard / Chiaka Amadi
Supporting Teenage Parents project	Vivien Hanney
Children's Fund - Voice Theme	Jay Manyande

**Directorate:** Corporate Resources

<b>EIA TOPIC</b>	<b>WHO WILL CARRY THE ASSESSMENT?</b> <i>(Please insert name of officer who will carry out the EIA)</i>
Introduction of e-benefit system	Local Taxation
Communication with tenants via text messaging or e-mail	Local Taxation
Pre-Business Plan Council budget	Any business unit proposing any significant saving or investment as part of the PBPR process
Update of the Procurement Guidance to reflect move to e-procurement	Corporate Procurement
Recruitment and Retention Strategy of Legal Services	Legal Services
Review of Commercial property portfolio	Corporate Property Services
Review of Community Buildings	Corporate Property Services
Office Accommodation Strategy	Corporate Property Service & HR
Review of Management Structure of CPS	Corporate Property Services

**Directorate: Adults, Culture and Communities services**

<b>EIA TOPIC</b>	<b>WHO WILL CARRY THE ASSESSMENT?</b> <i>(Please insert name of officer who will carry out the EIA)</i>
Bio Diversity Action Plan	Ian Holt
Sports Club Charges	Andrea Keeble
Lordship Recreation Ground Audience Development	Paul Ely
Carers Strategy	Jan Bryant
User Payment Policy	Carmel Keeley & Making a Positive Contribution Group
Personal and Sexual Relations Policy	Carmel Keeley
Joint Strategic Needs Assessment	Jodie Szwedzinski
End of Life Strategy	TPCT Alex McTeare
Experience Counts	Liz Marnham
Muswell Hill Playing Fields – Masterplan	Martin Hall

Ref: IA\Chief Exec's\Council-wide Areas for EIA